

Quantum Services

Respondent Quick Tour

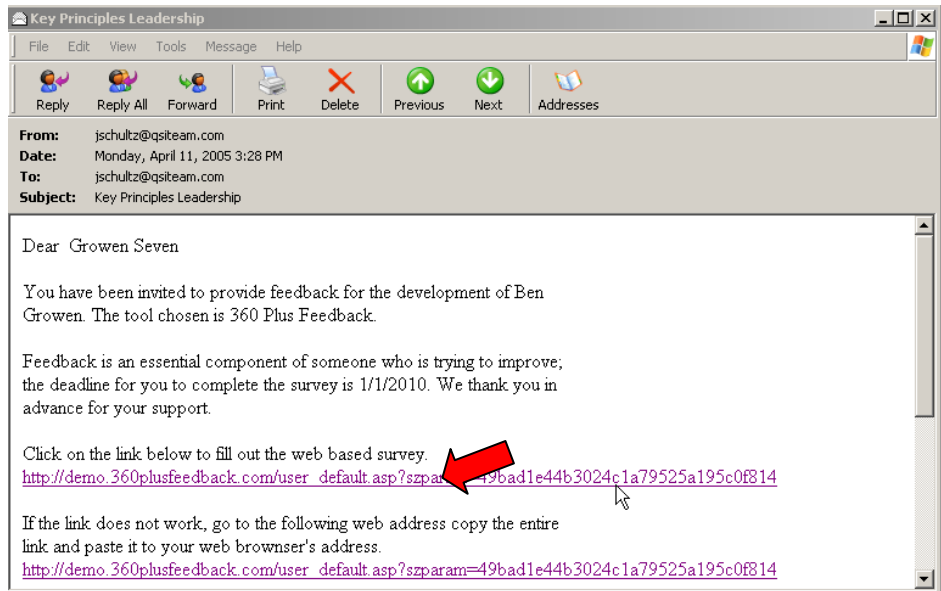
Click on the <http://> link in your emailed invitation to provide feedback.

NOTE:

The survey must be completed before the deadline date.

The system will not allow any surveys to be completed after the deadline.

If the deadline is missed, your feedback will be lost to the participant!



Your browser will open the 360plus Feedback website. Click on the 'Next' button to complete the survey. **Your anonymity is protected because your responses will be sent directly to the database. After the expiration date, your company administrator will see and print reports of the composite data.**

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Note the rating scale at the top of the survey. Rate the person's skill level by clicking on the appropriate number for each action. Click the na button if it does not apply or you don't have enough information to determine a rating.

Definition of scale 1-5
1 = Much development needed
2 = Some development needed
3 = Acceptable
4 = More than acceptable
5 = Much more than acceptable

Place your mouse over the numerical scale (1-5) to view scale definition.

Asks for help & encourages involvement: Seeks input from others.
Choose the appropriate score for each key action by clicking the option button.

1	2	3	4	5	NA	Key Action
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	Makes sure (s)he gets input from appropriate team members before making a decision.
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	Incorporates other's suggestions as part of a plan instead of doing it all by himself/herself.
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	Regularly asks for my help and encourages others'

Finish Clear All Close

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1	2	3	4	5	NA	Key Action
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	Is comfortable letting others maintain control over tasks when the going gets tough or the stakes go up.
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	Shows others how to approach a task and then lets them do it on their own.
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	Supports team members' ideas even if it isn't the same way (s)he would approach the situation.
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	Works with others to set up tracking procedures for monitoring the success or achievement of a project.
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	Provides others with support without removing their responsibility.

Comments:
What should this person continue to do? What should this person start doing? What should this person stop doing?

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Drag the scroll bar down to be sure you have rated all of the key actions.

Type any comments you like into the comment box at the end of the survey.

Click finish to send your completed survey! Your answers will be LOST if you click CLOSE!

If you can't finish the survey, click the 'Close' button. Remember to click on the email link at another time to begin again. Clicking the 'Finish' button before you finish will send an incomplete survey and you will not be able to send another.